

**Terry John Engle**  
**Advisory Council Professor of Accounting**

**Curriculum Vita**

**November, 2005**

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**Education**

Ph.D. in Accountancy, University of Missouri, Columbia, MO, June 1983

M.S. in Accountancy, Illinois State University, Normal, IL, 1974

B.S. in Accountancy, Illinois State University, Normal, IL, 1973

**Professional Certification**

Certified Public Accountant (Florida)

**Professional Affiliations**

American Institute of Certified Public Accountants

Institute of Management Accountants

American Accounting Association

Institute of Internal Auditors

**University Teaching Experience**

University of South Florida, Tenured Full Professor, 1994-present; Tenured Associate Professor, 1987-94; Assistant Professor of Accounting, 1983-87

University of Missouri – Columbia, Doctoral Student Teaching Assistant, 1980-83

Illinois State University, full-time accounting faculty member at the Instructor and Assistant Professor rank, 1974-76; 1977-80.

**Primary Teaching Interests**

Auditing, Internal/Operational Auditing

**Courses Taught** (University of South Florida)

ACG 4632 – Auditing I

ACG 4642 – Auditing II

ACG 5675 – Internal/Operational Auditing

ACG 3401 – Accounting Information Systems

ACG 6636 – Contemporary Issues in Auditing (Master of Accountancy Course)

**Honors**

Advisory Council Professor of Accounting, July 2005- Present

C. Ellis Rooks Distinguished Professor of Accounting, 2003-2005

SOA Outstanding Teacher Award, 2003-2004

Teaching Incentive Program Award, 1995

Beta Gamma Sigma (Delta Chapter) Faculty Initiate, 1995

Outstanding Manuscript Award, Midwest American Accounting Association Annual Meeting (with Dr. Jack Smith), 1990  
Senior Class Outstanding Professor Award Nominee, USF, 1985  
Graduate Student Teaching Award, School of Accountancy, University of Missouri – Columbia, 1980-81  
Bostrum Management Award (most outstanding economics student), Iowa Wesleyan College, 1970

### **Published Articles**

Joseph, Gilbert W., and Engle, Terry J., “The Use of Control Self-Assessment by Independent Auditors”, Accepted for publication by the *CPA Journal*, July 2005.

Engle, Terry J., and Head, Kate, “Working Together to Effectively Integrate Generalized Audit Software Into the Collegiate Internal Auditing Curriculum”, *IIA Educator*, June, 2005.

Engle, Terry J. and Hunton, James E., “The Effects of Small Monetary Incentives on Response Quality and Rates in the Positive Confirmation of Account Receivable Balances.” *Auditing: A Journal of Practice and Theory*, vol. 20, no. 1, March, 2001, pp. 157-168.

Engle, Terry J., and Joseph, Gilbert W., “The Use of Control Self-Assessment in Audits.” *The CPA Journal*, vol. LXXI, no. 8, August, 2001, pp. 46-49.

Engle, Terry J. and Hunton, James E., “Research Summary #12 - Confirmation of Accounts Receivable Balances.” *Journal of Accountancy*, vol. 191, no. 5, May, 2001, pp. 91-92.

Engle, Terry J., “Managing External Auditor Relationships,” *Internal Auditor*, vol. LVI:IV, August, 1999, pp. 65-69.

Joseph, Gilbert W., Engle, Terry J., and Childs, Justin, “All VANs Are Not Created Equal Regarding Internal Control,” *IS Audit & Control Journal*, vol. 1, 1999, pp. 41-47.

Engle, Terry J., and Sincich, T. L., “The Loss of Auditor Independence: Perceptions of Staff Auditors, Audit Seniors, and Audit Managers,” *Research on Accounting Ethics*, vol. 4, 1998, pp. 167-184.

Engle, Terry J., “Revisiting Independence,” *Internal Auditor*, December, 1996, pp. 66-70.

Dennis, David M., Engle, Terry J. and Stephens, William L., “The Effect of Litigation on Public Accounting as a Career Choice,” *Accounting Horizons*, vol. 10, no. 2, June, 1996, pp. 1-13.

Joseph, Gilbert W. and Engle, Terry J., “Controlling EDI Environments Consistent with COBIT and COSO,” *IS Audit & Control Journal*, vol. 4, 1996, pp. 36-41.

Joseph, Gilbert W. and Engle, Terry J., “Controlling EDI Environments,” *The Journal of Systems Management*, July/August, 1996, pp. 42-49, 55.

Joseph, Gilbert W., and Engle, Terry J., “Controlling the Database Administrator,” *Information Systems Security*, Summer, 1993, pp. 51-62.

Engle, Terry J., and Smith, Jack L., “Accounting Faculty Involvement with Activities of Ethical Concern,” *The Accounting Educators’ Journal*, vol. 4, no. 1, Spring, 1992, pp. 1-21.

Engle, Terry J., "Increasing Confirmation Response Rates: Prenotifications, Monetary Incentives and Addressee Differences," *Journal of Accounting, Auditing, and Finance*, vol. 6, no. 1, Winter, 1991, pp. 109-121.

Joseph, Gilbert W., and Engle, Terry J., "The Data Base Administrator: A Significant Challenge to Auditors," (Unauthorized title change to: How to Catch a Crooked Financial Data Base Administrator), *Financial and Accounting Systems*, vol. 7, no. 3, Fall, 1991, pp. 5-11.

Engle, Terry J., and Smith, Jack L., "The Ethical Standards of Accounting Academics," *Issues in Accounting Education*, Spring, 1990, pp. 7-29.

Engle, Terry J., and Dennis, David M., "Benefits of an Internal Control Structure Evaluation in a Small Business Audit," *Ohio CPA Journal*, Spring, 1989, pp. 5-11.

Ortinau, David J., Engle, Terry J., and Siebel, Jerry D., "Attitudinal Insights Into the Costs and Benefits of a Mandated Postbaccalaureate Education Requirement," *Accounting Horizons*, March, 1989, pp. 86-94.

Engle, Terry J., and Lander, Gerald H., "Insights Into the Internal Auditors' Role in the Independent Auditing Function," *Today's CPA*, November/December, 1988, pp. 24-28.

Engle, Terry J., and Lander, Gerald, "Internal Auditing Activities of the Fortune 500," *Internal Auditing*, Fall, 1987, pp. 33-46.

Engle, Terry J., and Joseph, G. W., "A Successful Approach to Integrating Computer Assignments into Accounting Information Systems Courses in a Manner that Complements Theoretical Readings and Classroom Discussions," *The Journal of Accounting Education*, Fall, 1986, pp. 141-146.

Engle, Terry J., "A New Opportunity for Getting Internal Auditing into the Collegiate Accounting Curricula," *The Internal Auditor*, December, 1985, pp. 28-32.

Engle, Terry J., and Elam, Rick, "The Status of Collegiate Auditing Education," *Issues in Accounting Education*, 1985, pp. 97-108.

Engle, Terry J., "Insights into the Public Accounting Profession's Commitment to Continuing Professional Education," *Bay Area Business Analyst*, vol. 1, no. 7, June, 1985, pp. 1, 6, 7.

Engle, Terry J., "Training Programs in Large Firms," *The CPA Journal*, vol. LIV, no. 4, April, 1984, pp. 15-19.

### **Publications in Proceedings**

Engle, Terry J., and Joseph, Gilbert W., "The Sarbanes-Oxley Act and the Use of Control Self-Assessment by Client Organizations and Their Independent Auditors" (Abstract), *Proceedings of the American Accounting Association's 2005 Annual Meeting*, 2005, p. 275.

Engle, Terry J., and Head, Kate, "Working Together to Effectively Integrate Generalized Audit Software Into the Collegiate Auditing Curriculum" (Abstract), *American Accounting Association Southeast Regional Meeting Program & Collected Abstracts*, 2005, p. 40.

Engle, Terry J., and Joseph, Gilbert W., "The Use of Control Self-Assessment By Client Organizations and Their Independent Auditors: An Empirical Investigation" (Abstract), *American Accounting Association Southeast Regional Meeting Program & Collected Abstracts*, 2004, p. 25.

Engle, Terry J., Joseph, Gilbert W, and Slaughter, Lanford, "A Preliminary Investigation of the Effect of Service Auditor's Reports on User Organizations" (Abstract) , *Online Proceedings of the 2003 Annual Meeting of the American Academy of Accounting and Finance*, 2003 Annual Meeting of the American Academy of Accounting and Finance, 2003.

Engle, Terry J. and Joseph, Gilbert W., "The Use of Control Self-Assessment in an Independent Audit," (Abstract), *Online Proceedings of the American Accounting Association*, Northeast Region Meeting, 2001.

Joseph, Gilbert W., Engle, Terry J., and Childs, Justin, "An Empirical Investigation Into VAN Contributions to the Effective Control of EDI Environments" (Abstract), *Proceedings of the American Accounting Association Western Regional Meeting*, 1999, p. 78.

Engle, Terry J. and Hunton, James E., "The Effects of Small Monetary Incentives and Misstatement Direction on Response Rates and Response Quality in the Positive Confirmation of Accounts Receivable Balances" (Abstract), *Proceedings of the American Accounting Association, Auditing Section, Midyear Conference*, 1999.

Joseph, G.W. and Engle, Terry J. "Controllees' Perceptions of the Efficacy of Internal Control Activities in a Retail Cash Register Environment" (Abstract), *Proceedings of the American Accounting Association Western Regional Meeting*, 1997, p.16.

Engle, Terry J., and Sincich, Terry, "The Loss of Auditor Independence -- Perceptions of Staff Auditors, Audit Seniors, and Audit Managers," (Abstract) *Proceedings of the Second Annual Global Finance Conference*, 1995, p.60.

Engle, Terry J., and Sincich, Terry, "The Loss of Auditor Independence -- Perceptions of Staff Auditors, Audit Seniors, and Audit Managers," (Abstract) *Proceedings of the American Accounting Association Western Regional Meeting*, 1995, p. 13.

Joseph, Gilbert W., and Engle, Terry J., "An Empirical Measurement of the Preventive Strength of Internal Control Procedures in a Retail Cash Register Environment," (Abstract) *Southeast American Accounting Association Collected Papers and Abstracts*, 1994, p. 507.

Engle, Terry J., and Sincich, Terry, "An Empirical Investigation of Auditor Exposure to Independence Related Quality Control Procedures," (Abstract) *Southeast American Accounting Association Collected Papers and Abstracts*, 1993, p. 3.

Engle, Terry J., and Smith, Jack L., "Accounting Faculty Involvement with Activities of Ethical Concern," (Abstract) *Proceedings of the American Accounting Association Southeast Regional Meeting*, 1991, p. 218.

Engle, Terry J., and Smith, Jack L., "The Ethical Standards of Accounting Academics," (Abstract), *Proceedings of the American Accounting Association Midwest Regional Meeting*, 1990, p. 299.

Engle, Terry J., "Faculty Attitudes About the Costs and Benefits of Florida's Postbaccalaureate Education Requirement" (Abstract), *Southeastern Regional Meeting of the American Accounting Association Proceedings*, 1989, p. 75.

Engle, Terry J., and West, Robert J., "Evidence on the Effects of a Mandated Postbaccalaureate Education Requirement," (Abstract), *Western Regional Meeting of the American Accounting Association Proceedings*, 1988, p. 158.

Engle, Terry J., and Lander, Gerald H., "Internal Auditing Activities of the Fortune 500 -- An Empirical Study," *Collected Abstracts of the American Accounting Association's Annual Meeting*, 1987, p. 112.

Engle, Terry J., and Lander, Gerald H., "Insights into the Internal Auditor's Participation in the Independent Auditing Function," (Abstract), *Southeastern Regional Meeting of the American Accounting Association Proceedings*, 1987, p.37.

Engle, Terry J., and Lander, Gerald, "The Scope of Internal Auditing Activity: An Empirical Study," (Abstract), *Southeastern Regional Meeting of the American Accounting Association - Proceedings*, 1986, p. 1.

Engle, Terry J., and Joseph, G. W., "A Successful Approach to Integrating Computer Assignments into Accounting Information System Course in a Manner that Complements Theoretical Readings and Classroom Discussions," (Abstract), *Collected Papers and Abstracts of the American Accounting Association's Southwest Regional Meeting*, 1986, pp. 108-109.

Engle, Terry J., "Continuing Auditing Education: Improving the Process," (Abstract), *Mid-Atlantic Regional Meeting of the American Accounting Association - Proceedings*, 1985, p. 153.

Engle, Terry J. and West, Robert J., "Florida's Postbaccalaureate Licensing Requirement: Impact on Academia," (Abstract), *Southwestern Regional Meeting of the American Accounting Association Proceedings*, 1985, p. 6 1.

Engle, Terry J. and Greenberg, Ira S., "Accounting Principles for Smaller and/or Closely Held Businesses," *Midwest Regional Meeting of the American Accounting Association Proceedings*, 1982, pp. 264-272.

### **Other Publications**

Joseph, Gilbert W., Engle, Terry J., and Childs, Justin, "Internal Controls Vary Between VANS," *The Communique*, (Newsletter of the West Coast Chapter of the Information Systems Audit and Control Association), Nov. 1999, v. XII, no. 1, p. 3.

Dennis, David M., Engle, Terry J., and Stephens, William L., "The Effect of Litigation on Public Accounting as a Career Choice," (Abstract) *Journal of Accounting Abstracts*, vol. 1, no. 17, September 4, 1996.

Joseph, Gilbert W., and Engle, Terry J., "Controlling the Data Base Administrator," *EDP Auditing* (Loose Leaf Series), Article #74-01-40, Auerbach Publications, Warren Gorham Lamont, February 1994.

Engle, Terry J., "Review of *Auditing: Integrated Concepts and Procedures*, 3rd ed., by Donald H. Taylor and G. William Glezen," *The Accounting Review*, Capsule Commentaries, January 1986, pp. 217-218.

Engle, Terry J., "Cultural Institutions in A.D. 2084," *DR Scott Memorial Lectures in Accountancy*, vol. XI, Columbia, Missouri: University of Missouri-Columbia, 1981, pp. 101-114.

Sieg, H., Rexroad, M., Rozanski, E., Engle, T., and Fish, G., *CPA Review--Problems in Auditing, Theory and Practice*, Champaign, IL: Stipes Publishing Company.

### **Paper Presentations and American Accounting Association Program Activity**

"The Sarbanes-Oxley Act and the Use of Control Self-Assessment by Client Organizations and Their Independent Auditors", Research Forum, American Accounting Association Annual Meeting, 2005 (with Gilbert Joseph).

"Working Together to Effectively Integrate Generalized Audit Software Into the Collegiate Auditing Curriculum", American Accounting Association Southeast Regional Meeting, 2005 (with Kate Head).

“The Use of Control Self-Assessment By Client Organizations and Their Independent Auditors: An Empirical Investigation, American Accounting Association Southeast Regional Meeting, 2004 (with Gilbert Joseph).

“A Preliminary Investigation of the Effect of Service Auditor’s Reports on User Organizations” , 2003 Annual Meeting of the American Academy of Accounting and Finance (with Gilbert Joseph and Lanford Slaughter).

“The Use of Control Self-Assessment in an Independent Audit,” American Accounting Association Northeast Region Meeting, 2001 (with Gilbert Joseph).

“The Effects of Small Monetary Incentives and Misstatement Direction on Response Rates and Response Quality in the Positive Confirmation of Account Receivable Balances,” American Accounting Association Auditing Section Mid-Year Conference, 1999 (with James Hunton).

“An Empirical Investigation Into VAN Contributions to the Effective Control of EDI Environments,” American Accounting Association Western Region Meeting, 1999 (with Gilbert Joseph and Justin Childs).

“Controllees’ Perceptions of the Efficacy of Internal Control Activities in a Retail Cash Register Environment,” American Accounting Association Western Region Meeting, 1997 (with Gilbert W. Joseph).

"Hiring Your External Auditor For Consulting Work: What Internal Auditors, Management, and Board Members Should Know," 42nd International Atlantic Economic Conference, Washington, DC, 1996.

“Electronic Data Interchange: Collegiate Coverage of the Common Body of Knowledge and Current Textbook Content,” American Accounting Association Annual Meeting, Chicago, IL, 1996 (with Gilbert Joseph).

“The Loss of Auditor-Independence: Perceptions of Staff Auditors, Audit Seniors, and Audit Managers” Second Annual Global Finance Conference, San Diego, CA, 1995 (with Terry Sincich).

“The Loss of Auditor-Independence: Perceptions of Staff Auditors, Audit Seniors and Audit Managers,” American Accounting Association Western Region Meeting, Palm Desert, CA, 1995 (with Terry Sincich).

American Accounting Association Western Region Meeting, Palm Desert, CA, 1995; discussant, Educational Research Session.

“An Empirical Measurement of the Preventive Strength of Internal Control Procedures in a Retail Cash Register Environment,” American Accounting Association Southeast Regional Meeting, Louisville, KY, 1994 (with Gilbert W. Joseph).

“An Empirical Investigation of Auditor Exposure to Independence-Related Quality Control Procedures,” American Accounting Association Southeast Regional Meeting, Atlanta, GA, 1993 (with Terry Sincich).

“Beliefs of Florida Public Accountants About the Skills of Individuals Fulfilling Florida’s Postbaccalaureate Education Requirement,” American Accounting Association Annual Meeting, Toronto, Canada, 1990; Research Forum

“The Ethical Standards of Accounting Academics,” American Accounting Association, Professional and Ethics Seminar, Atlanta, GA, 1990.

“The Ethical Standards of Accounting Academics.” American Accounting Association Midwest Regional Meeting, Chicago, IL, 1990 (with Jack Smith).

“Faculty Attitudes About the Costs and Benefits of Florida’s Postbaccalaureate Education Requirement,” American Accounting Association Southeastern Regional Meeting, Arlington, VA, 1989.

“Evidence on the Effects of a Mandated Postbaccalaureate Education Requirement,” American Accounting Association Western Regional Meeting, Monterey, CA, 1988 (with Robert J. West).

“Internal Auditing Activities of the Fortune 500 - An Empirical Study,” American Accounting Association Annual Meeting, Cincinnati, OH, 1987 (with Gerald Lander).

“Insights into the Internal Auditors’ Participation in the Independent Auditing Function,” American Accounting Association Southeastern Regional Meeting, Atlanta, GA, 1987 (with Gerald Lander).

“Operational Auditing and AACSB Requirements” Institute of Internal Auditors, Internal Auditing Educator's Symposium, Greenville, SC, 1986.

“A Successful Approach to Integrating Computer Assignments into Accounting Information Systems Courses in a Manner that Complements Theoretical Readings and Classroom Discussions,” American Accounting Association Southwest Regional Meeting, Dallas, TX, 1986, (with G. W. Joseph).

“The Scope of Internal Auditing Activity: An Empirical Study,” American Accounting Association Southeast Regional Meeting, Greenville, SC, 1986 (with G. Lander).

“Research in Audit Issues,” American Accounting Association Annual Meeting, Reno, NV, 1985; Session Moderator.

“Continuing Auditing Education - Improving the Process,” American Accounting Association Mid-Atlantic Regional Meeting, Washington, DC, 1985.

“Florida’s Postbaccalaureate Licensing Requirement: Impact on Academia,” American Accounting Association Southwest Regional Meeting, New Orleans, LA 1985 (with Robert West).

“Auditing Research,” American Accounting Association Southeast Regional Meeting, Orlando, FL, 1985; Session Discussant.

“Historical Topics in Accounting,” American Accounting Association Mid-Atlantic Regional Meeting, Baltimore, MD, 1984; Session Chairperson.

### **Manuscript Reviewing**

*Advances in Accounting Education*, 1998-04

*Accounting Education: A Journal of Theory, Practice and Research*, 1994-97

*The Accounting Educators' Journal*, 1992-93, 1996-01

Second Annual ABO Research Conference, American Accounting Association Behavioral Section, 1995

American Accounting Association Annual Meeting, 1994

Southeast Beta Alpha Psi Manuscript and Speech Competition, 1994

American Accounting Association Annual Meeting, 1993

*Issues in Accounting Education*, 1992-93

*Journal of Accounting Education*, 1991

*Journal of Information Systems*, 1990-91

### **Ph.D. Program Participation**

Dissertation Committee Member (Eileen Taylor) 2004-present

Ph.D. Student Teaching Mentor (Ms. Antoinette Lynch), Spring 2004

School of Accountancy Doctoral Committee Member, 1994-97; 1988-92  
Comprehensive Examination Grader, 1994, 1995, 1998, 2004  
Dissertation Committee Member (Gilbert Joseph) 1991-92  
Coursework Committee Member (Karen Lanese) 1991-92  
Coursework Committee Member (Gilbert Joseph) 1991-92

### **University Committees**

Undergraduate Council, 2002-03, 2003-04  
Search Committee - Dean of the USF Library System 2000-01  
Library Council, 1992-95, 2001-02, 2002-03, 2003-04

### **College of Business Administration Committees**

Tenure and Promotion Committee 2001-02, 2005-06  
Undergraduate Program 2000-01, 2001-02, 2002-03, 2003-04, 2004-05  
PEP Award, 1998-99  
Beta Gamma Sigma, Delta Chapter President, 1996-97  
Faculty Executive (formerly Faculty Council), Chairman, 1993-94; Vice-Chairman, 1992-93; Member, 1995-97, 1998-2000  
Library, 1983-00 (Chairman, 1985-96)  
Strategic Planning, 1994-96  
Research and Publications, 1985-86  
AACSB Accreditation, 1984-85; 1996-97

### **School of Accountancy Committees**

MAcc Appeals Committee, 2005-06  
AACSB Accreditation Coordinator (with SOA Director), March 2004-Present  
Undergraduate Curriculum Committee, Chair 1995-04, Chair 2002-03, 2004-05, 2005-06  
SOA Professor Emeritus Policy Committee, 2003-04  
Auditing QIP Team Leader, 2000-01, 2001-02, 2002-03, 2003-04, 2004-05, 2005-06  
Course Coordinator, Auditing (ACG 4632), 2000-01, 2001-02, 2002-03, 2003-04, 2004-05, 2005-06  
Faculty Assignment, 1997  
Accounting Circle Fund, Chairman 1991-92 and 1997-05; member 1996-97  
Quality Improvement Policy, 1996-97  
Syllabi Policy Committee, 1996-97  
AACSB Policy Review, 1998-99  
Auditing or AIS Quality Improvement Team Leader, 1995-00  
Committee A, 1983-87, 1994-96, 2003-04, Chairman 2004-05, 2005-06  
Tenure and Promotion, 1984-86, 1987-88, 1991-92, 1995-96, 1997-98, 1999-00, 2000-01, 2002-03, 2003-04, 2004-05, 2005-06  
Curriculum Revision, Chairman, 1994-95  
Faculty Issues, 1993-94  
Computer Resources, 1993-94  
Curriculum Task Force, 1989-90  
Program and Speakers' Dinner (Hosting SE American Accounting Association Regional Meeting), 1988-90  
Regional Campus Faculty Recruiting, 1988-89  
Staff Support Hiring, 1988-89  
Student Internship Coordinator, 1983-91  
Tenure and Promotion Guidelines, 1987-88  
Textbook Policies, 1987-88  
SOA Faculty Regulations Handbook, 1986-87

Non-Degree Fifth Year Program, 1984-85  
AIS Course Development, 1983-84  
Capital Acquisitions, Chair, 1990-92  
Faculty Recruiting, 1990-92, Chair, 1995-96, 1998-99, 2003-04, 2004-05, 2005-06  
Limited Access 2003-04

### **Professional Committees**

Florida State Board of Accountancy Independence Task Force, 2002-03, 2003-04  
Academic Relations Committee for the Florida West Coast Chapter of the Institute of Internal Auditors,  
Co-Chair, 2002-03, 2003-04, 2004-05, 2005-06  
Scholarship Selection Committee for the Florida West Coast Chapter of the Institute of Internal Auditors,  
2003-04

### **Invited Presentations/Participation**

“Auditor Independence Rules in Florida”, Beta Alpha Psi 2004 Fall Accounting Conference (with Steve Oscher, and Byron Shin), 2004

“Ethics,” Beta Alpha Psi (USF Chapter), 1998, 2003.

“The Effects of Small Monetary Incentives and Misstatement Direction on Response Rates and Response Quality in the Positive Confirmation of Accounts Receivable Balances,” USF School of Accountancy Advisory Council, 1998.

“Hiring Your External Auditing Firm for Consulting Work: What Internal Auditors, Management, and Board Members Should Know,” Florida West Coast Chapter of the Institute of Internal Auditors, 1997.

“Internal/External Auditor Relationships: Including Outsourcing,” FICPA/USF Fall Accounting Conference, 1997.

“Ethical Dilemmas Facing Academic Accountants,” Institute of Management Accountants (Tampa Bay Chapter), 1993 (with Jack Smith)

“Internal Auditing at the Fortune 500,” Institute of Internal Auditors (Florida West Coast Chapter), 1988.

“Internal Controls in Small Business Environments,” Society of Women Accountants (Pinellas Suncoast Chapter)/National Association of Accountants (Tampa Bay Chapter), 1988.

“Internal Auditing at the Fortune 500,” Jack Eckerd Corp., IAD Seminar, 1987 (with Gerald Lander).

“Emerging Educational Issues,” USF Accounting Conference, Fall 1987 (panel member).

“A Historical Perspective of the Postbaccalaureate Education Requirement to Enter the Public Accounting Profession,” Beta Alpha Psi (USF Chapter), 1985.

“An Analysis of Auditing Procedure Study No. 1 – Confirmation of Accounts Receivable,” Florida Institute of CPAs CPE Seminar, 1984.

“An Analysis of Auditing Procedure Study No. 1 – Confirmation of Accounts Receivable,” USF Accounting Conference, Fall 1984.

“Profile of an Academic Career in Accountancy,” Beta Alpha Psi (USF Chapter), 1983.

**Other Professional Involvement**

FSA Faculty Consortium, "Using Information Technology as a Tool for Curriculum Improvement," St. Charles, IL, 1993 (invited participant).

Program Committee, American Accounting Association National Meeting, 1991.

Institute of Management Accountants, Tampa Bay Chapter, Board of Directors, 1984-present.

Excellence in Auditing Education Program, Coopers and Lybrand, 1988 (invited participant).

New Faculty Consortium, American Accounting Association, St. Charles, IL, 1984 (invited participant).

**Professional/Management Development Instruction**

Auditing Standards Review, USF Management Institute, 1984.

CPA Review Course, Auditing, Educational Programs, Inc., 1980-82.

CPA Review Course, Auditing, Illinois State University, 1974-79.

CPA Examination Critique Program (auditing portion), National Association of State Boards of Accountancy, 1979.